

Roles and Responsibilities: Non-Executive Director (Education)

Role Title: Non-Executive Director (Education)

Reports to: Chairperson of the Board

Role Type: Part-Time

Term: Four (4) Years, subject to reappointment at the next Annual General Meeting following the end of the term. Appointment must follow the open competition process, including vetting by an appointment panel.

Key Purpose of the Role:

The Non-Executive Director (Education) provides independent oversight and strategic guidance to ensure the organisation's educational initiatives align with its mission. This role involves supporting and constructively challenging the executive team on educational strategy, curriculum development, learning outcomes, and partnerships with educational institutions to advance esports education.

General Responsibilities:

Governance & Oversight:

- Provide an independent, objective perspective on the organisation's education-related decisions.
- Ensure that educational strategies align with the mission and community interest model of the company.
- Monitor and evaluate the effectiveness of the company's educational programmes and initiatives.
- Participate in key discussions on curriculum development, student engagement, and institutional partnerships.
- Support compliance with regulatory frameworks relevant to esports education and qualifications.

Strategic Contribution:

- Support the development of long-term educational strategies and objectives that align with the organisation's community goals.
- Provide insights on industry trends, accreditation processes, and opportunities for educational growth.
- Offer independent challenge and support on key educational initiatives, ensuring alignment with the organisation's long-term vision.

- Advise on the potential impacts of collaborations with schools, colleges, universities, and other learning institutions.

Stakeholder Engagement:

- Engage with key educational stakeholders, including academic institutions, policymakers, and training providers.
- Represent the company's educational interests in discussions with external parties.
- Promote esports as a viable educational pathway and advocate for its recognition within academic frameworks.

Specific Responsibilities:

Educational Oversight:

- Review and provide feedback on curriculum frameworks, learning resources, and student development initiatives.
- Ensure that educational programmes support student progression and industry alignment.
- Oversee the implementation of qualifications, training schemes, and apprenticeships within the esports sector.

Quality Assurance & Compliance:

- Provide independent oversight of the organisation's educational quality assurance processes.
- Assess and challenge the organisation's approach to student support, accessibility, and inclusivity.
- Ensure adherence to relevant education and accreditation standards.

Innovation & Research:

- Support the development of research initiatives that contribute to the understanding of esports education.
- Encourage collaboration with academic institutions for studies on the impact of esports on education and career development.
- Advocate for the integration of esports-related skills within broader educational frameworks.

Meeting Attendance & Participation:

Directors are expected to attend quarterly board meetings and actively contribute to ongoing discussions and strategic decision-making.

Training & Development:

New directors will receive an induction, and ongoing professional development opportunities may be provided to enhance understanding of the esports education landscape.

Code of Conduct & Ethical Standards:

Directors must uphold the highest ethical standards, maintain confidentiality regarding board discussions, and act in the best interests of the organisation.

Remuneration:

Directors will not receive remuneration except under the conditions specified in the Articles of Association. Any remuneration must comply with the Community Interest Test, ensuring it aligns with the organisation's not-for-profit focus. Clear internal policies on what qualifies as out-of-pocket expenses must be adhered to, ensuring transparency and accountability.

Conflict of Interest:

Directors must disclose any conflict of interest or potential conflict to the Board. All conflicts must be declared and managed in accordance with the organisation's governance policies and the CIC regulations to ensure that decisions are made in the best interest of the community.

Performance Review:

Performance will be reviewed annually by the Board of Directors, focusing on the Director's achievement of strategic objectives, leadership effectiveness, and adherence to the organisation's mission and values.